



WORK SESSION SAN MIGUEL COUNTY BOARD OF COMMISSIONERS

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WEDNESDAY, MARCH 13, 2024 – 9:30 AM

ZOOM PROTOCOL

To Join a Zoom Meeting: Register with Zoom before entering the meeting. Sign in with Zoom.us with your meeting ID. You will be prompted to put your name (first and last name) and valid email address into the form. You will then receive a unique code from the email address you entered and be able to join the meeting. A first and last name is necessary to be allowed into the meeting.

The staff will not be available for questions about entering the meeting during the meeting. Please tune in to the website for live streaming of the meeting. <https://www.sanmiguelcountyco.gov/661/Agendas-and-Minutes>

ZOOM Help Center - All meetings are provided on a Zoom platform to encourage public participation. If you wish to speak:

Via Computer:

Click **Raise Hand** in the webinar controls. The host will be notified that you've raised your hand.

- If the host allows you to talk, you may be prompted to unmute yourself. While unmuted, your profile picture and name are displayed to the host and panelists. Only your name is displayed to other attendees.
- Click **Raise Hand** in the webinar controls to lower it, if needed. This will not mute yourself if you are unmuted.

Windows: You can also use the **Alt+Y** keyboard shortcut to raise or lower your hand. **Mac:** You can also use the **Option+Y** keyboard shortcut to raise or lower your hand.

Telephone: If you join the webinar/meeting by phone, dial *9 to raise your hand.

1. **9:30 am CALL TO ORDER Join a Meeting, Zoom.us, Meeting, Zoom.us, Meeting ID #534.180.495, Password 014764, audio 1-301-715-8592 or 1-253-215-8782**
(Any of the stated items in this agenda may involve an Executive Session C.R.S. 24-6-402)

2. **Roll Call**

3. **REVIEW OF AGENDA**

4. **MOMENT OF SILENCE**

5. **PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA.**

Please limit comments to 3 minutes. If comments are not related to an item on the agenda, there will be no Board response or action taken since the topic was not posted with proper notice and any comment could potentially violate the Colorado Open Meetings Law.

6. **MATTERS TO BE CONSIDERED FOR DISCUSSION**

- a. 9:30 am Discussion with Axis Health Systems concerning the co-responder programs.
60 mins Presented By: Molly Rodriguez, Director of Crisis Services; Haley Leonard Saunders, Axis Health Systems

- b. 10:30 am Discussion of a change in policy for vacation hour accrual rates based on years of service.
15 mins Presented By: Christina Lambert, Human Resources Director
Recommended Motion: Staff direction is requested.
[Memorandum - SMC Employee Handbook - 3 13 2024.pdf](#)
- c. 10:45 am Discussion of a change of policy for paid parental leave benefits.
15 mins Presented By: Grace Franklin, San Miguel County Wellness Committee
Recommended Motion: Staff direction requested.
[_Memo_ Consideration for Revision of Paid Parental Leave Benefits.pdf](#)
- d. 11:00 am Presentation of the draft budget policy.
25 mins Presented By: Mike Bordogna, County Manager; Jarrod Biggs, Special Projects Director; Ramona Rummel, Finance Director
Recommended Motion: Staff direction requested.
[MEMORANDUM - Personnel Budget Changes 03082024.pdf](#)

7. 11:25 am MANAGER MATTERS

Update and other, as needed.

Mike Bordogna, County Manager

8. SPECIAL PROJECTS DIRECTOR - Jarrod Biggs

Update and other, as needed.

9. 11:50 am ATTORNEY MATTERS

- a. Executive Session: Conference with an attorney for the purpose of receiving legal advice; litigation update concerning case number 23-cv-02048, C.R.S. 24-6-402 (4)(b).
15 mins Presented By: Jeff Driscoll, Counsel; Amy Markwell, County Attorney

10. 12:15 pm ADJOURNMENT

A work session is an informal, deliberative session between staff and members of the BOCC.

Matters considered during these meetings may include receiving reports from County Staff, discussion of County business, or day-to-day oversight of property or employee supervision. No formal, policy-making decisions may be made at a work session. No minutes will be taken. Public comment may be taken.

San Miguel Commissioners may hold an Executive Session to discuss noticed agenda items specifically for the statutorily authorized reasons stated in C.R. S. 24-6-402(4).